

# New Leader Integration

New Leader Integration (NLI) is a highly effective process for preparing executives for a new role in an existing organization. These executives may come from outside searches or internal promotions. NLI significantly decreases the time it takes for a new leader to be up and running, while simultaneously aligning him/her with supervisors, peers, and direct reports.

***NLI is a “pre-boarding” versus an “on-boarding” process, beginning the date an offer is accepted and ending by noon the first day of employment.***

*This comprehensive process involves the newly-hired (or appointed) leader and his/her supervisors (or key board members), peers, and direct reports. The Delta Institute gathers substantial data and insights through a series of structured interviews. We then create a three-dimensional view of the critical issues needing priority attention and paint a picture of every key member of the new leader’s team and peer group.*

## New Leader Integration Steps

