



## New Executive Search Practice; Mike Burroughs as Practice Leader

**Human Resource Management Corporation (HRMC)**, a human capital consulting organization, announced the strategic partnership with ESI Associates to provide Retained Executive Search as another integrated human capital consulting service. Mike Burroughs, a veteran executive search professional, will operate as the Executive Search Practice Leader via the partnership with his firm, ESI Associates.



Michael K. Burroughs

Managing  
Principal



In announcing the moves, HRMC President James G. Wolf said, “We have always believed our relationships with senior executives are at the core of our business. Many of our greatest successes have been in developing strategic career transition plans for top-level executives and then working with them to make their transition swift, smooth, and successful. Adding a consummate professional like Mike Burroughs will help us broaden and deepen our relationships with our corporate customers.”

Burroughs added, “Joining HRMC/The Delta Institute will enable me to bring my extensive retained executive search experience, along with my broad knowledge of organizational development, to a premier full-service human capital consulting firm. We will be able to offer a wide range of integrated HR consulting solutions.”

Wolf noted that Burroughs has a wide and deep background as an OD executive with three Fortune 500 companies. He also served as GM of a national physician recruiting firm and, most recently, as managing director of the St. Louis office of a “top five” international retained executive search firm. “Mike’s vast experience also adds significantly to our top-notch consultant bench-strength for delivering coaching and executive development programs through our division, The Delta Institute,” Wolf added. “We’re proud to expand our client services to include Retained Executive Search. Having completed numerous executive placements, from CEO to Director levels, Mike significantly enhances our strengths as a company. His search expertise includes several market segments and he has fulfilled engagements throughout North America, as well as in Asia and Europe.”

Wolf went on to highlight a valuable HRMC practice, *candidate referral*. “Our retained executive search business will not replace HRMC’s long-standing practice of referring our outplacement candidates to companies and other retained search firms, at no cost to either party.”

Burroughs has been associated with HRMC for more than eight years, having served as an adjunct consultant presenting seminars to executive outplacement clients. His background has been especially effective in providing counsel and guidance to executives who utilize search firms as part of a career transition strategy. In addition to executive search, Mike’s role is now fully integrated into every HRMC executive outplacement assignment.

In addition, our executive search practice incorporates two researchers, with over 15 years of combined experience with renowned executive search firms. They incorporate a rigorous and thorough process in developing a deep and diverse list of potential candidates for each search assignment we undertake.